

# WORKFORCE DEVELOPMENT IN THE BEHAVIOR HEALTH FIELD

Central Ohio



USING NATIONAL CLAS STANDARDS  
11 & 13

# PROJECT AIM



- **Concept:** Workforce development in the behavioral health field with diverse communities
- Southside Community Collaborative Teen Leadership Academy (SCC/TLA)
  - Mentored/interned 200+ youth
- SCC/TLA Prototype- Summer 2023



Bantu:  
(BHF)

Suburban African  
American:  
(BTMHC)



Urban  
Appalachian:  
Glenwood

Bhutanese:  
(BCCO)



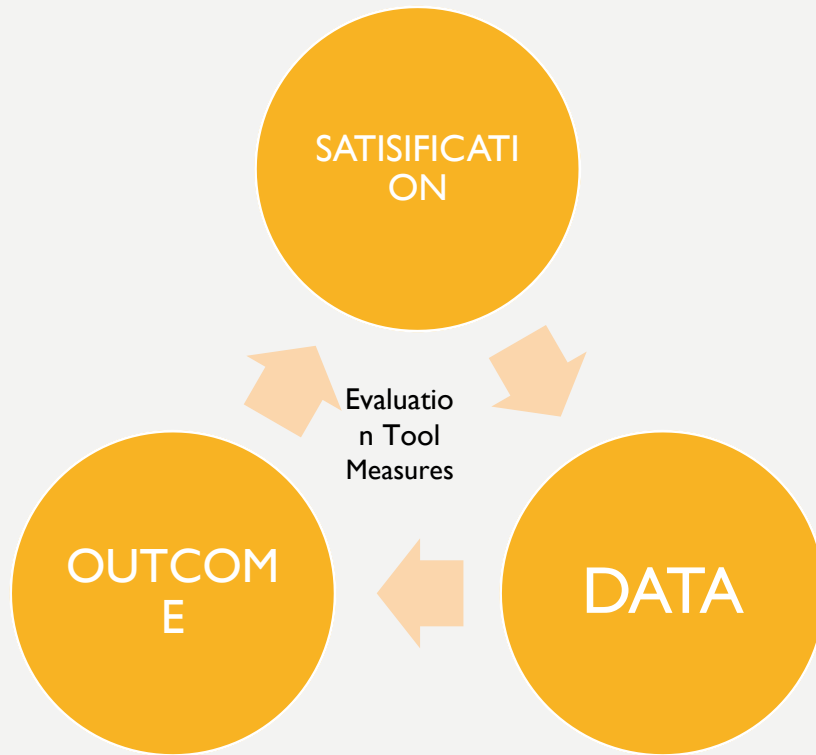
Somali: (GHEAD)

Behavioral Health  
Camp



# CHANGES

- Develop an evaluation tool using a culturally responsive approach to prove our concept.



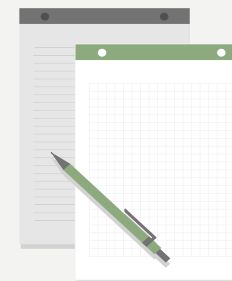
# RESULTS

- AIM: Develop a culturally responsive evaluation tool for proof of concept
- Found that a evaluation tool was missing



# NEXT STEPS

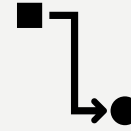
- Create an Evaluation tool
- Partner with diverse communities



11. Collect and maintain accurate and reliable demographic data to monitor and evaluate the impact of CLAS on health equity and outcomes and to inform service delivery.

13. Partner with the community to design, implement, and evaluate policies, practices, and services to ensure cultural and linguistic appropriateness.

# IMPACT



- Strengthened ArkBuilders
  - More effective in more communities
    - An EVALUATED DATA DRIVEN approach
    - Duplicate & Replicate
  - More \$=More Workforce development/Services, & more

